

CEO Update to CCRHB

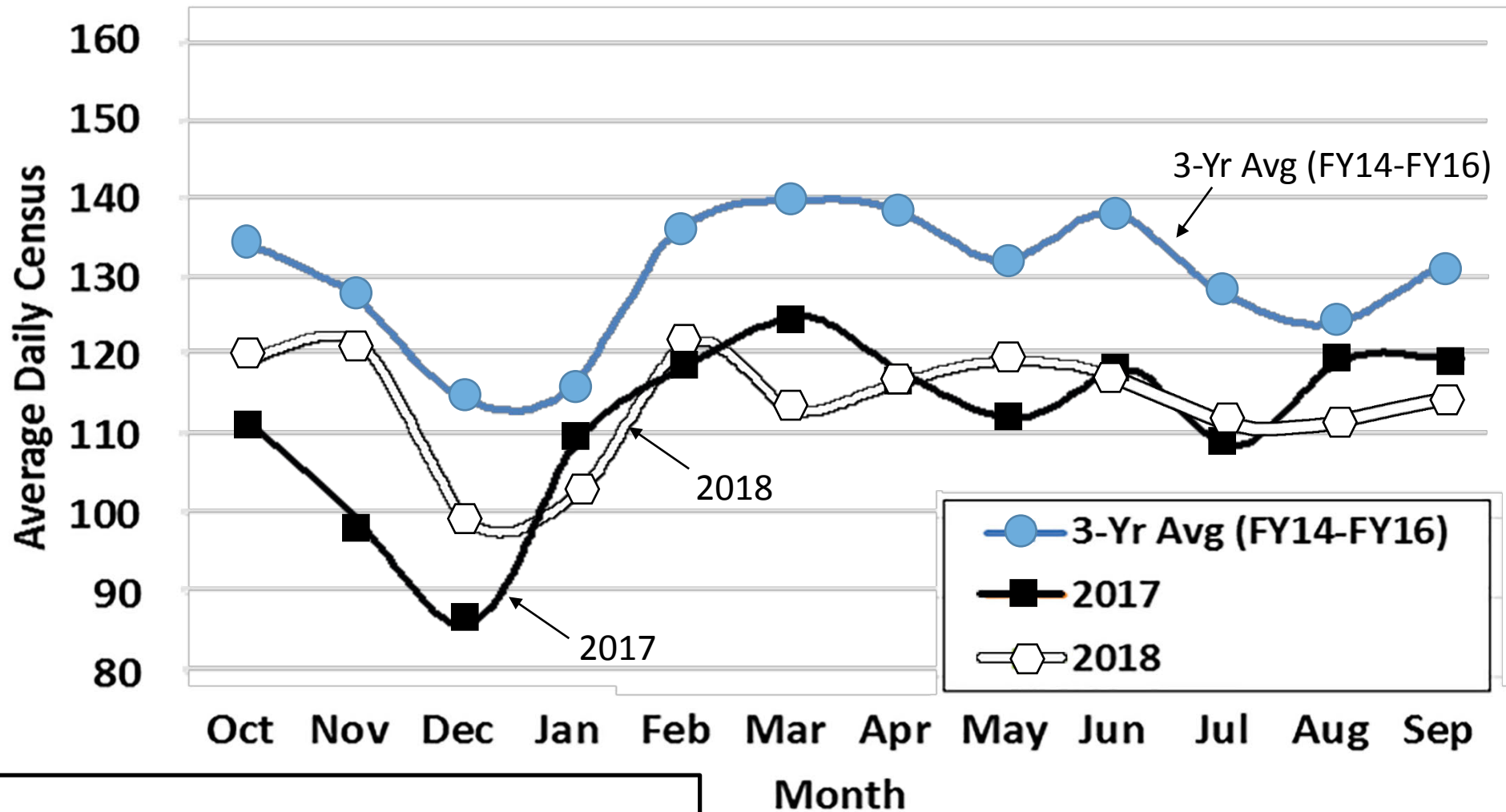
19 October 2018

James K. Gilman, MD

MG, USA (ret)

Average Daily Census

as of September 30, 2018



ADC Stats

- 3-Year Average (FY 2014-2016) = 130.0
- Year End FY 2017: 111.5
- Year-to-Date FY 2018 (as of 6/30/2018): 114.8

People

It's official!

Karen Frank, MD, PhD, D(ABMM)

Acting Chief, Department of Laboratory Medicine



2018 NIH Director's Awards on August 29th 16 CC Employees Honored

Scientific: Pediatric Exoskeleton Development Team

- Thomas Bulea (RMD)
- Ji Chen (RMD)
- Jon Hochstein (RMD)
- Christina Kim (RMD)



Technical: NIH Clinical Center RADIS Film Library

- Shawn Thomas (RADIS)
- Erica Bolden (RADIS)
- Sean Harris (RADIS)
- Scott Martin (RADIS)



Scientific: Medical Rehabilitation Research Coordinating Committee

- Leighton Chan (RMD)
- Diane Damiano (RMD)



Scientific: NIH Distressed Trainee Work Group

- Robert Lembo (OCRTME)



Administration: **First in Human Documentary Group**

- Justin Cohen (OCMR)
- Cindy Fisher (OCMR)
- Molly Freimuth (OCMR)



Administration: Optimize NIH IC POC Team

- Colleen McGowan (OD)

2018 Equity, Diversity, and Inclusion Award of the Year

- Tricia Coffey (HIMD)



Clinical Recognition Program: New Trans-NIH Award

Staff Clinician of the Year & Nurse Practitioner/Physician Assistant of the Year

- >40 nominees considered; 3 Inaugural Awards



**Colleen Hadigan, MD, MPH, NIAID
Staff Clinician of the Year**



**Karen Baker, RN, MSN, CRNP
CC Pain & Palliative Care Service
Nurse Practitioner of the Year**



**Victoria Anderson, BS, MS, NP
CC Radiology & Imaging Sciences
Nurse Practitioner of the Year**

CC Joint Commission Survey 24 – 27 July 2018

3 Surveyors: Nurse; Physician; Administrator/Engineer

All-Hands Debrief on Day 4:

- with physician and nurse surveyors
- >280 attendees
- Challenge: *“Work together for zero harm”*
- 18 exceptional leading practices listed for audience to be disseminated as *“this is what NIH does”*
- Commended new journey of past 2 years focused on patient safety
- *“True heroism: urge to serve others at whatever cost”* (A. Ashe) – *“that is you, NIH Clinical Center”*
- *“Be the change that you wish to see in this world”* (M. Gandhi)

NIH Clinical Center Systems-Based Morbidity & Mortality Rounds

The Balancing Act of Bleeding and Thrombosis in the Era of New Oral Anticoagulants: A Devastating Consequence in a High-Risk Patient

Thursday September 6th, 2018

12:00pm-1:00pm

Masur Auditorium

Courtney Fitzhugh, MD

Investigator, Lasker Clinical Research Scholar, Sickle Cell Branch, NHLBI

Prashant Chittiboina, MD

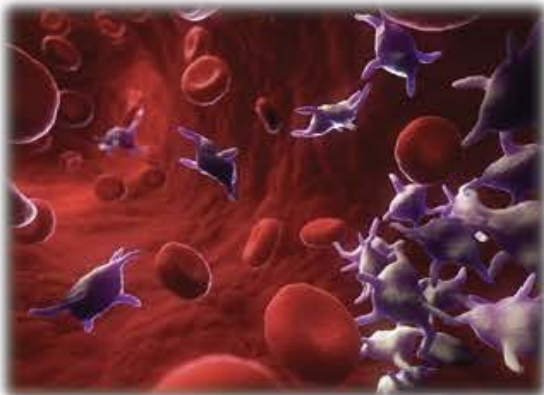
Assistant Clinical Investigator, Surgical Neurology Branch, NINDS

Arun Shet, MD

Staff Clinician, Sickle Cell Branch, NHLBI

Alina Dulau Florea, MD

Staff Clinician, Hematology Service, DLM, CC



2018 Projects

- **Protocol Resource Impact Assessment (PRIA) – FINALIZED!**
- **Implicit Bias Training – LAUNCHED!**
- **Outpatient Clinics & Day Hospitals – ONGOING!**
- **Conquer CC Space: The Last Frontier – LAGGING!**
- **Leadership Development – ONGOING!**

Clinical Center Fundamentals of Leadership

Focus:

- The key aspects of leadership
- Developing individual leader competencies
- Nurturing a culture of leadership within the hospital research environment

Criteria: (all must be met):

- CC employee
- Senior Title 42 or 38 Staff
- Code 2 or 4 GS 10 through 15 or equivalent *supervisory* staff
- Most recent PMAP at a minimum must be, Achieved Expected Results (AE)
- Department Head or Office Chief concurrence {Limit 2 nominations/applications from each Department/Office}

Process:

- Upon application review and agreement for candidacy:
 - Supervisor completes recommendation form & statement of commitment
 - Supervisor submits application packet to CC Office of Workforce Management and Development (OWMD)
- OWMD forwards application to CC CEO or designee for review/selection

Timeline:

- **October/November:** Nomination/application process
- **December:** Selections made and announced
- **January 2019:** Program begins - 6 full day sessions in 3 month period (Jan/Feb/March)

U.S. Department of Health & Human Services

NIH National Institutes of Health
Turning Discovery Into Health

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THE NIH DIRECTOR

The NIH Director

September 17, 2018

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Changing the culture of science to end sexual harassment

Sexual harassment is about power. The goal of the perpetrator, most commonly but not exclusively a man, is to objectify, exclude, demoralize, diminish, and coerce the victim, most commonly a woman, to exert power over her. It's morally indefensible, it's unacceptable, and it presents a major obstacle that is keeping women from achieving their rightful place in science — as trainees representing the next generation of innovators, as researchers making important scientific discoveries, and as senior personnel on NIH-supported grants. I was disheartened to read the conclusions of the recent [National Academies report](#), which NIH funded along with other government science agencies, finding no evidence that current policies, procedures, and approaches have significantly reduced sexual harassment in academic sciences, engineering, and medicine. It is clear we must do more to change the fundamental culture of our organizations.

Related Links

[NIH Anti-Sexual Harassment Webpage](#)
[Open Mike Blog](#)

NIH & CC Priority: Anti – Sexual Harassment

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ANTI-SEXUAL HARASSMENT

Anti-Sexual Harassment

[For NIH Staff](#)
[For NIH Awardee Organizations](#)
[Laws and Regulations](#)
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The National Institutes of Health (NIH) does not tolerate pervasive or severe harassment of any kind, including sexual harassment, whether it is within the agency, at research organizations that receive NIH funding, or anywhere else NIH-funded activities are conducted. Only in safe and respectful work environments can individuals achieve their greatest potential and carry out the important work that supports the NIH mission. To foster a work environment free from sexual harassment, NIH is bolstering policies, guidelines, requirements, and communications to make our expectations clear to the NIH workforce and NIH-funded organizations, and to take appropriate actions within our authority. We also want to ensure that individuals know their rights, where to report incidents of sexual harassment, and the resources available to them.

NIH strongly encourages people to report allegations of sexual harassment or assault to the appropriate authorities, which may include your local police department or your organization/institution equal employment opportunity (EEO) or human resources offices.

For specific information, see the answer to [frequently-asked question #2](#).

Important Contacts

For NIH Staff:

- [NIH Civil Program](#)
- [Employee Assistance Program](#)
- [Office of Equity, Diversity and Inclusion](#)
- [Office of Ombudsman](#)

For NIH Awardees:

- [NIH Office of Extramural Research](#)

File A Sexual Harassment Complaint:

- [HHS Office for Civil Rights](#)

[Contact Us](#) | [Twitter](#) | [Facebook](#) | [Instagram](#) | [YouTube](#) | [Flickr](#) | [More Social Media from NIH](#)

CC Strategic Planning

- **Process Launched Summer 2017**
 - >30 CC/NIH leaders convened to identify strategic priorities for the Strategic Plan framework
- **Current Priority: Strategic Planning Reboot**
 - v2.0 reviewed by senior staff
 - Next steps:
 - 4 sessions in fall/winter with senior CC/NIH leaders
 - Align with NIH Strategic Plan
 - Review/approval by CCGB
 - Presentation to CCRHB
- **Goal: Strategic Plan Completion Early 2019**

FEVS 2018



61%
Response
Rate

2017: 56%
2016: 40%

Upcoming Events

2018 Clinical Summit

Wednesday, October 24 to Thursday, October 25, 2018

Ann Arbor Marriott at Eagle Crest

1275 S. Huron Street, Ypsilanti, MI 48197



Building 10 is OUR House

CC Patient Recruitment Contact Center

1-800-411-1222

prpl@cc.nih.gov



**Keynote Address
NIH Veterans Day**

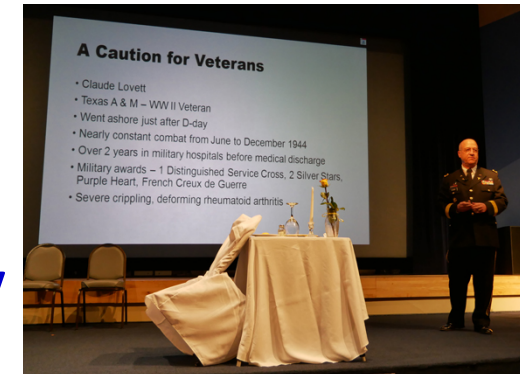
Nov. 7, 2018

CC COO

and

**USN Capt. Pius Aiyelawo
(ret)**

**NIH Veterans Day
Nov. 9, 2017**



Today's Agenda

**Tenth Meeting of the Clinical Center Research Hospital Board
National Institutes of Health (NIH)
Building 31, 6th Floor, Conference Room 6C6, NIH Campus, Bethesda, Maryland**

AGENDA

Friday, October 19, 2018

OPEN SESSION

9:00 AM	Welcome & Board Chair's Overview ➤ Laura Forese, MD, <i>NewYork-Presbyterian, and Hospital Board Chair</i>
9:05 AM	NIH Deputy Director's Remarks Lawrence A. Tabak, DDS, PhD, <i>Principal Deputy Director, NIH</i>
9:10 AM	NIH CC CEO Update ➤ James Gilman, MD, <i>Chief Executive Officer, NIH Clinical Center</i>
9:40 AM	NIH CC COO: 2019 Capital Improvement Fund ➤ Pius Aiyelawo, FACHE, <i>Chief Operating Officer, NIH Clinical Center</i>
10:10 AM	Discussion
10:20 AM	Break
10:40 AM	Patient Safety & Clinical Quality Update ➤ Laura M. Lee, MS, RN, <i>Director, Clinical Center Office of Patient Safety & Clinical Quality</i>
11:25 AM	Patient Safety at the CC – Right Path? ➤ Forbes D. Porter, MD, PhD, <i>Clinical Director, NICHD, NIH</i> ➤ Deena Y. Zeltser, MD, <i>Pediatric Ward Chief, Office of the Clinical Director, NICHD, NIH</i>
12:10 PM	Lunch
1:10 PM	Patient Safety at the CC – Right Path? ➤ William L. Dahut, M.D., <i>Clinical Director and Scientific Director for Clinical Research, Center for Cancer Research, National Cancer Institute</i>
1:55 PM	Patient Safety at the CC – Right Path? ➤ Suzanne Wingate, PhD, RN, ANP-BC, <i>Clinical Director, NINR</i> ➤ Brian Walitt, MD, MPH, <i>Medical Officer, NINR</i>
2:40 PM	Patient Safety at the CC – Right Path? ➤ David Goldman MD, <i>Clinical Director, NIAAA and Chief, Lab of Neurogenetics, NIAAA</i> ➤ Nancy Diazgranados, MD, <i>Deputy Clinical Director, NIAAA</i>
3:25 PM	Adjournment

Patient Safety at the CC – Right Path?

- 10 presentations on this topic by CDs and colleagues to-date
- Represents primary IC-users of CC