Updates: ANCC Magnet® Designation Journey

Clinical Center Research Hospital Board

April 2021

Gwenyth R. Wallen, PhD, RN
Chief Nurse Officer and Senior Investigator
NIH Clinical Center Nursing Department
Focus: Data For Magnet Submission

- Nurse Satisfaction
- Patient Outcomes/Nurse Sensitive Clinical Indicators: inpatient and ambulatory
- Patient Satisfaction –inpatient and ambulatory
Nurse Satisfaction

- 2020 Response rate was 89% (10% increase from 2019)
- Instrument collects data across 7 categories. We select 4/7 for Magnet submission.
  - Autonomy
  - Professional development (education, resources, etc.)
  - Leadership access and responsiveness (includes nursing administration or chief nursing officer [CNO])
  - Interprofessional relationships (includes all disciplines)
  - Fundamentals of quality nursing care
  - Adequacy of resources and staffing
  - RN-to-RN teamwork and collaboration
CCND
2020 NDNQI RN Survey
Magnet Category: Interprofessional Relationships
Magnet Measure: Interprofessional Relationships (Roll-Up)
Unit Level

Source: NDNQI RN Survey (2020)
Summary: This magnet measure is a roll-up of the working relationships of RNs and other healthcare professionals (Physicians, APRNs, RNs, Pharmacists, Therapists, Social Workers) on a unit. Note: Units are sorted by greatest to least difference in Unit Mean and Magnet 50th Percentile. Unit level data represent the mean of all responding unit RN scores.

Is Unit Mean >= Magnet 50th Percentile?
- Unit Mean, No
- Unit Mean, Yes

Benchmark
- Magnet 50th Percentile
# Patient Outcomes/Nurse Sensitive Clinical Indicators

<table>
<thead>
<tr>
<th>Inpatient</th>
<th>Ambulatory</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Falls with Injury-required</td>
<td>• Falls with Injury</td>
</tr>
<tr>
<td>• Hospital Acquired Pressure Injuries (HAPI) -required</td>
<td>• Additional ambulatory category</td>
</tr>
<tr>
<td>• CAUTI</td>
<td>TBD, consultation with ambulatory nurse leadership and</td>
</tr>
<tr>
<td>• CLABSI</td>
<td>quality team required</td>
</tr>
</tbody>
</table>